



Governors' Allowances Policy

Fulbourn Primary School

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Governors' Allowances Policy

Introduction

At Fulbourn Primary School we are dedicated to good practice and ensuring equality through school processes.

The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 (as amended) allow governing boards of maintained schools, who have a delegated budget, to decide whether they wish to reimburse governors, and associate members appointed by the governing board, for any expenses, e.g. travel and childcare costs, they have incurred when serving on the board.

This policy has been created with the aim of ensuring all governors receive reimbursements for any expenses where the school has benefitted from the individual attending in their duty.

The school believes that including reimbursed payment for governors is important in ensuring equality for all governing members of our community and is, therefore, an appropriate use of our annual budget.

Legal Framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 (as amended)
- DfE (2024) 'Maintained schools governance guide'

Roles and Responsibilities

The chair of governors, chair of Premises and Resources Committee and headteacher will be responsible for authorising reimbursements in line with the conditions outlined in this policy and with due regard for all relevant statutory guidance.

Governors will be responsible for:

- Only making claims for reimbursements in line with the conditions outlined in this policy.
- Following the procedure outlined in this policy when making a reimbursement claim.

Governors' Allowances

Under The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 (as amended), schools may decide to reimburse governors, and associate members appointed by the governing board, in order to cover costs for evidenced expenses paid whilst fulfilling their roles. There are, however, restrictions on the circumstances under which governors can claim from the school. Governors must not claim for any reimbursement for loss of earnings due to attendance at meetings, or a payment allowance for attendance.



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The circumstances in which governors may make a claim will be agreed by the chair of governors in advance, but must only be for expenditure necessarily incurred to enable the person to perform any governance duty. Reimbursements will be authorised by the headteacher or chair of governors following submission of a claim form evidenced with receipts. Any payments to governors will only be authorised if the chair of governors has deemed the circumstances to be beneficial to the school and relevant to their role on the board.

Any car travel expenses will be returned at a rate not exceeding the HMRC approved mileage rates. Other approved expenses will only be granted upon provision of a receipt, and for only the amount shown on the receipt.

Expenses eligible for reimbursement

Governors will be able to claim expenses in the following instances, on a case-by-case basis and with prior approval from the chair of governors:

Travel and subsistence

- Claims for expenses may be made for travel between the governor's household and the school and will be in accordance with the mileage rates published by [HMRC](#)
- The nature of the visit must be specific to their role on the board e.g. governors' meetings, training courses etc.
- Payments will be reimbursed for the use of public transport, upon production of a valid receipt.
- The costs of parking for pre-agreed governor business away from the school, where necessary, will be refunded only upon production of a valid, dated receipt.

Childcare and care of dependants

- In cases where a governor does not have a partner or family member to care for a child when the governor must attend meetings relating to the work of the governing body, pre-agreed expenses will be returned for the cost of childcare or a babysitter, up to a maximum of £200 per year.
- Allowances will also be reimbursed for the cost of care for elderly or dependent relatives where the governor must be absent due to their governing body duties.

Specific needs

- Governors may claim allowances for expenses relating to specific needs, incurred when carrying out approved duties.
- The circumstances in which governors can claim expenses for specific needs may include audio equipment or support from a signer, braille transcription, etc.



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Telephone charges, photocopying, stationery, etc.

- Claims for reimbursements can only be made where a governor is unable to use the school's facilities for any of the above.
- Allowances will be returned upon production of a dated, valid receipt, where appropriate. In all other cases, a full written report must be submitted.

This list is not exhaustive, and the school may decide to reimburse in other instances; however this must be agreed in advance by the Chair of Governors.

No claims will be considered for remote attendance at meetings or free online training.

Procedure for claiming expenses

Governors should, where possible, claim expenses within two weeks of the date when the expense was incurred, unless the amount to be claimed is substantial and/or urgent. Claims will be made using an agreed claim form and submitted to the school Finance Administrator, who will forward them to the Chair of the Resources committee for approval at the next Resources Committee meeting.

Claims will not be reimbursed unless authorised by the chair of the Premises and Resources committee. All claims will be subject to independent audit. If claims appear to be frequent or excessive, the chair of governors may refuse requests.

Claims can be made using the form in Appendix A.

Monitoring and review

This policy is reviewed annually by the governing body. The scheduled review date for this policy is September 2026.

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Appendix A

Governors' Allowances Claim Form

Fulbourn Primary School

Governor's Name	
Address (inc. postcode)	
Date of claim	

Date expenditure incurred	Details of expenditure (for travel please give mileage)	Amount claimed (£)
Total claimed		

I certify that the above expenses are actual and necessary. I attach receipts where applicable.

Signature of Governor		Date	
Signature of chair of Resources Committee		Date	
Reimbursed by (name)		Date	